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Aberdeen City Health & Social Care Partnership
A caring partnership

To: Members of the Integration Joint Board

Town House,
ABERDEEN 21 April 2023

INTEGRATION JOINT BOARD

The undernoted item is circulated in connection with the meeting of the **INTEGRATION JOINT BOARD** on **TUESDAY, 25 APRIL 2023 at 10.00 am.**

JENNI LAWSON
INTERIM CHIEF OFFICER – GOVERNANCE (LEGAL)

BUSINESS

4.7 Chief Officer's Report - HSCP.23.036 (Pages 3 - 10)

Should you require any further information about this agenda, please contact Emma Robertson, emmrobertson@aberdeencity.gov.uk

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Date of Meeting	25 April 2023
Report Title	Chief Officer's Report
Report Number	HSCP.23.036
Lead Officer	Sandra MacLeod
Report Author Details	Name: Ross Baxter Job Title: Executive Assistant Email Address: rbaxter@aberdeencity.gov.uk Phone Number: 01224067904
Consultation Checklist Completed	Yes
Directions Required	No
Appendices	None

1. Purpose of the Report

1.1. The purpose of the report is to provide the Integration Joint Board (IJB) with an update from the Chief Officer.

2. Recommendations

- 2.1. It is recommended that the IJB note the detail contained in the report; and
- 2.2. approve the extension of the term of the existing Carer Reps on the IJB in accordance with Standing Order 4.3.

3. Summary of Key Information

3.1. Local Updates



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Complex Care

The Outline Business Case for erection of eight residential units plus staff facilities at Stoneywood, Dyce, for people with complex care requirements was approved by Aberdeen City Council's Finance & Resources Committee on 29 March 2023. Officers have now received an instruction to produce a Full Business Case for the September 2023 meeting of the same Committee. The project will now be presented to NHSG Chief Executive's Team. A full funding profile will be required by September 2023. An application for detailed planning permission was submitted to Aberdeen City Council on 4 April 2023.

Staff Wellbeing

Aberdeen City Health and Social Care Partnership (ACHSCP) has now started the 2023/24 range of activities to support staff well-being. A wide range of free complimentary therapies are available to ACHSCP staff in venues across Aberdeen City and the use of Foresterhill Health Centre for some of these allows our acute colleagues to benefit. ACHSCP has recently celebrated Social Worker Day and thanked colleagues for their contributions, a similar day for administrative staff is planned for in April. ACHSCP is participating in the recently established NHS Grampian Staff Breaks group and continue to distribute refreshments to staff to encourage breaks. There is also increased focussed on supporting staff financial well-being and a range of Menopause support is being promoted.

Carers Reps on IJB

The IJB is to note that the three year terms of office for both Carers Representatives were due to end on 31 March 2023. In recognition that the term of office has not been a normal one for these Carers Representatives due to the period of the Covid pandemic response, that there was a delay to the review and implementation of the Carers Strategy, and that with the imminent introduction of Care Boards under the National Care Service there is likely to be a change to the way Carers Representatives are appointed, it would be more beneficial to extend the terms of office of the existing Carers Representatives meantime, which will allow them to have a more normal experience of IJB business, continue to be involved in delivery of the Carers Strategy they informed, and prepare for transition to the National Care Service. Both of our existing Carers Representatives are willing to continue in this



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role for the time being and IJB are asked to approve this approach. In line with Standing Order 4.3, an extension cannot be greater than three years.

Vaccination Centre Relocation

Following on from the paper presented at the previous IJB in February 2023, the proposal for the relocation of the Aberdeen City Vaccination Centre is progressing. A unit within the Bon Accord Centre has been identified as suitable and a lease agreement is currently being finalised by NHS Grampian Property & Asset Development team. NHS Grampian Asset Management Group have agreed to sign the lease on our behalf.

The service is aiming to take occupation of the new unit by 5 May 2023 with minor works being completed by early June through the support of NHS Grampian Projects Team. The service hopes to be operational and open by Monday 12 June 2023.

There are no implications to the delivery of the Spring Booster or other vaccinations during this time. The current location at the former John Lewis premises will remain open until the end of May and will close for 2 weeks from the beginning of June to allow the transfer of service. During these 2 weeks, vaccinations will continue to be delivered at our other vaccination centres at Bridge of Don, Airyhall and additional pop-up clinics as required.

Staff have been fully consulted and involved in the layout of the new centre.

Staffing Changes

Chief Operating Officer – Fraser Bell has been appointed to the post of Chief Operating Officer for ACHSCP. Fraser previously acted in the Interim Chief Operating Officer Post.

Strategic Home Pathways Lead – Kay Diack has been appointed to the post of Strategic Home Pathways Lead. Kay is currently Chief of Staff within ACHSCP and will transition to her new role in due course.

Lead for Mental Health & Learning Disability (MHL) Inpatient, Specialist Services and Child and Adolescent Mental Health Services (CAMHS) – After many years of service within NHS Grampian and ACHSCP, Jane Fletcher has retired. Judith McLenan was subsequently appointed to this post, with Judith previously acting as Divisional General Manager, Medicine and Unscheduled Care, NHS Grampian.



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United Nations Convention on the Rights of the Child

In June 2019, the Deputy First Minister announced that the United Nations Convention on the Rights of the Child (UNCRC) would be incorporated into law. This was unanimously passed on 16th March 2021. Following a consultation MSPs unanimously agreed to the general principles of the Bill. The Bill provides a strong foundation for putting children's human rights at the heart of decision making and enabling them to assert their rights. Public authorities will be required to fulfil this duty in areas of their responsibility including decisions, actions and inactions. This will create further accountability and empower children and young people. If their rights are not being fully respected, they can, if they chose to do so, seek to pursue that through the legal system.

The UNCRC is a legally-binding international agreement setting out the civil, political, economic, social and cultural rights of every child, regardless of their race, religion or abilities.

The cultural change required to ensure that children's rights are fully and progressively realised in practice starts with those delivering public functions for the people of Scotland. The Scottish Government has developed a three-year UNCRC Implementation Programme running from April 2021 to March 2024 to ensure that children's rights are respected, protected and fulfilled in Scotland.

The programme priorities have been shaped by listening to children and young people and their families, public bodies, third sector organisations and academics. It aims to deliver change in all aspects of public life, supporting full realisation of all children's rights in practice.

The ACHSCP Senior Leadership Team recently engaged with in the development of the city's draft Integrated Children's Plan which incorporates the likely requirements of the UNCRC. The Delivery Plan to the Integrated Children's Plan incorporates actions from the IJB Strategic Plan. The ACHSCP is represented on the city's multi-agency Children's Services Board which will monitor delivery of the Children's Plan and ensure it is executed in a way that is consistent with UNCRC. Colleagues across the ACHSCP and Aberdeen City Council are actively considering potential initiatives within the city that could benefit from available funding to help drive the implementation of the UNCRC.

Guidance on the Provision of Equipment and Adaptions

Following consultation last year, in January 2023 the Scottish Government provided updated Guidance on the Provision of Equipment and Adaptations. The guidance aims to support partnerships to deliver a more equitable and accessible approach



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to the provision of equipment and adaptations. The aims include removing barriers, ensuring service users and carers are at the centre of provision decisions, enabling choice and control, focusing on successful outcomes, adopting a consistent approach, ensuring access to up to date and relevant information, and promoting good practice and effective partnership working.

ACHSCP responded to the consultation last year and welcome the publication of the Guidance. Within the Guidance, key actions are identified for Health and Social Care Partnerships and their partners, and an Equipment and Adaptations Baseline Self-Assessment Tool has been developed to help evaluate current performance against the updated national guidance and to identify actions required to address any issues and improve performance. Improvement work will be supported by revised 'Good Practice Guides'. The Disabled Adaptations Group is currently considering the updated Guidance and working through the self-assessment tool. An Improvement Plan will be developed from this work. The IJB is asked to note this and support the approach adopted by the Disabled Adaptations Group.

3.2. Regional Updates

No updates at present.

3.3. National Updates

National Care Home Contract

Discussions to reach a settlement on the increase to the National Care Home Contract (NCHC) for 23/24 placement fees have not concluded. A final offer of 6% was tabled to the care home sector, however, this was rejected by Scottish Care and its members. Following this rejection, Scottish Care is to seek increased funding from the Scottish Government for the social care sector and the older person's care home sector specifically. Whilst these negotiations take place, an interim increase to the NCHC fee rates is being offered to ensure that the care home sector has sufficient funding to provide staff members increased pay following the rise of the National Minimum Wage.

Implications for IJB

3.4. Equalities, Fairer Scotland and Health Inequality - There are no implications in relation to the IJB's duty under the Equalities Act 2010 and Fairer Scotland Duty.



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- 3.5. **Financial** - There are no immediate financial implications arising from this report.
- 3.6. **Workforce** - There are no immediate workforce implications arising from this report.
- 3.7. **Legal** - There are no immediate legal implications arising from this report.
- 3.8. **Covid-19** – There are no immediate Covid-19 implications arising from this report.
- 3.9. **Unpaid Carers** - There are no implications relating to unpaid carers in this report.
- 3.10. **Other** - There are no other immediate implications arising from this report.

4. Links to ACHSCP Strategic Plan

- 4.1. The Chief Officer's update is linked to current areas of note relevant to the overall delivery of the Strategic Plan.

5. Management of Risk

5.1. Identified risks(s)

The updates provided link to the Strategic Risk Register in a variety of ways, as detailed below.

5.2. Link to risks on strategic or operational risk register:

- 3 There is a risk that relationship arrangements between the IJB and its partner organisations (Aberdeen City Council & NHS Grampian) are not managed to maximise the full potential of integrated & collaborative working. This risk covers the arrangements between partner organisations in areas such as governance; corporate service; and performance.



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- 4 There is a risk of reputational damage to the IJB and its partner organisations resulting from complexity of function, delegation and delivery of services across health and social care.

5.3. How might the content of this report impact or mitigate these risks:

The Chief Officer will monitor progress towards mitigating the areas of risk closely and will provide further detail to the IJB should she deem this necessary.

Approvals	
<i>These will be added once your report has final approval for submission to committee.</i>	Sandra MacLeod (Chief Officer)
<i>These will be added once your report has final approval for submission to committee.</i>	Paul Mitchell (Chief Finance Officer)

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